



CODE OF CONDUCT FOR CASSA TEAMS/TOUR ATHLETES

An objective of CASSA is to be the leading competitive synchronized swimming association in the world.

In a successful team situation, athletes must be willing to modify certain lifestyles and privileges as well as conform to team guidelines in order to achieve the best possible performance results.

The success of our athletes enables local clubs, provincial sections, and CASSA to gain moral and financial support for our sport. Irresponsible public behaviour by athletes can do severe damage to the sport of synchronized swimming and to the support, which all levels of swimmers work very hard to achieve.

Therefore:

1. Athletes are required by CASSA and Sport Canada to sign and comply with CASSA's National Team Athletes Contract and Letter of Agreement.
2. Athletes should conduct themselves in a sportsman-like manner and respect fellow athletes, coaches, staff, officials, and the achievement of opponents;
3. Athletes who represent schools, local clubs, provincial sections, or CASSA should behave in the manner which reflects favourably on themselves and on the organization they represent;
4. Athletes must comply with the travel, training, competition, curfew, and behaviour regulations in force and in effect for each team;
5. Athletes must not use tobacco or non-performance enhancing but controlled or restricted drugs in any form;
6. Athletes must not permit their physical ability, mood, or behaviour to be altered or affected by the use of alcohol or other drugs;
7. Athletes must not commit any act which would be considered an offence under Federal, Provincial, Municipal or host country laws;
8. Comply with all other CASSA Policies, including but not limited to, Anti-Harassment Policy, Harassment Policy, Health and Wellness Policy, Social Media Policy, etc.
9. All Athletes under 18 years of age wishing to leave the team, upon completion of the competition, must provide written approval from their parents or legal guardians.

Any contravention of the above will be dealt with in accordance with CASSA Disciplinary and Review Policies and may result in any one or all of the following:

- a) Suspension from the current competition;
- b) Removal from the team and dismissed home;
- c) Suspension of all CASSA and Sport Canada funding;
- d) Suspension from designated CASSA teams and/or competitions

In every case, the CASSA Team's designated Team Manager/Leader, High Performance Coordinator, the President, C.E.O. or Board of Directors of CASSA may use reasonable discretion in interpreting the above.