

POLICY – REPLACEMENT OF NATIONAL TEAM ATHLETES

1. Synchro Canada has several policies that authorize the removal of an athlete from a team for medical reasons, for failure to meet team performance standards or commitments, or for misconduct. These policies include: Policy Regarding Health and Wellness; Selection Policy and Criteria for National Teams; Code of Conduct for CASSA Teams/Tour Athletes; CASSA Discipline Policy; as well as contracts executed by an athlete and Synchro Canada
 - a) This policy applies to all national teams and national team members.
 - b) Should an athlete be removed from a team for failing to meet training standards or performance expectations, or for misconduct, the Head Coach may permanently or temporarily replace the athlete with another. The choice of replacement athlete will be at the sole discretion of the Head Coach who will consider not only the skills, ranking, and ability of the replacement, but also the integrity of the team as a whole and the integrity of other teams that might be affected by the replacement.
 - c) Should an athlete be excused from a team due to injury, illness, or other medical reason, the National Team Coach may permanently or temporarily replace the athlete with another. The choice of the replacement will be at the sole discretion of the National Team Coach who will consider not only the skills, ranking, and ability of the replacement, but also the integrity of the team as a whole and the integrity of other teams that might be affected by the appointment of the replacement. The replacement will remain on the team permanently, or until such a period in time that the excused athlete is judged fit to return to the team by the National Team Physician or designate.
 - d) Should an athlete retire from the team, the National Team Coach may permanently replace the athlete with another. The choice of the replacement will be at the sole discretion of the Head Coach who will consider not only the skills, ranking, and ability of the replacement, but also the integrity of the team as a whole and the integrity of other teams that might be affected by the appointment of the replacement.

Any ambiguity in this policy or any possible conflict in how this policy might be affected by the policies noted in Paragraph 1 above, or vice-versa, will be resolved by the CEO.

October 2015